

# **NOW IT'S TIME TO PASS THE SAFE LEAVE ACT! FOR WASHINGTON RAIL WORKERS SB 5065**

**LEGISLATIVE PUBLIC HEARING – VIRTUAL**

**WEDNESDAY, FEB. 10<sup>TH</sup>, 2021, 10:30 AM**

## **SB 5065 – Safe Leave Act for Washington Rail Workers:**

- **Safe Unpaid Sick Leave** - Restricts carriers from disciplining employees for absences due to illnesses or injuries of ourselves and our family members.
- **Strengthens and improves FMLA access & use** – Grants rail workers the same enhancements provided by the US DOL to airline workers in 2013. Lowers employment qualification time from 12 to 6 months; reduces requisite annual hours worked from 1250 to 504. Prohibits “accelerated depletion” – limits carrier deductions of employee’s FMLA annual time bank to just one day for each 24-hour time period the employee requests time off.
- **Safe Unpaid Bereavement Leave** – Provides protection from discipline for up to seven days off in the event of the death of family members, *in addition to* any compensated bereavement leave! Expands covered relatives to include: grandparents, grandchildren, step & foster siblings and children, aunts/uncles, nieces/nephews, and cousins, as well as persons who were an acting parent to employees when they were children.

**To support or testify online for passage of  
SB 5065, follow the steps listed on the  
instructional informational page.**

**Brotherhood of Locomotive Engineers & Trainmen - Washington State Legislative Board  
Rail Conference of the International Brotherhood of Teamsters**

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Your rail labor union working to improve the lives of our members & families in Washington State!